



# board and management committees

## BOARD

- Honorary Chair: Stewart Cohen
- Chair: Nigel Payne
- Lead Independent Director: Mark Bowman
- Chief Executive Officer: Mark Blair
- Chief Financial Officer: Mark Stirton
- Non-executive Directors: Keith Getz, Lucia Swartz, Daisy Naidoo, Mark Bowman, Jane Canny, Mmaboshadi Chauke, Steve Ellis, Harish Ramsumer, Richard Inskip
- Alternate Director: Neill Abrams
- Company Secretary: Janis Cheadle

## SOCIAL, ETHICS, TRANSFORMATION AND SUSTAINABILITY COMMITTEE

- Chair: Keith Getz
- Members: Mark Blair, Daisy Naidoo, Lucia Swartz
- Management invitees: Chief People Officer, ESG Director & Company Secretary
- Meetings per annum: Three

## REMUNERATION AND NOMINATIONS COMMITTEE

- Chair: Mark Bowman
- Members: Keith Getz, Nigel Payne, Lucia Swartz
- Management invitees: Chief People Officer, ESG Director & Company Secretary
- Meetings per annum: Three

## AUDIT AND COMPLIANCE COMMITTEE

- Chair: Daisy Naidoo
- Members: Mark Bowman, Mmaboshadi Chauke, Harish Ramsumer
- Management invitees: ESG Director & Company Secretary
- Meetings per annum: Three

## RISK AND INFORMATION TECHNOLOGY COMMITTEE

- Chair: Nigel Payne
- Members: Daisy Naidoo, Jane Canny, Harish Ramsumer, Mark Blair, Mark Stirton
- Management invitees: ESG Director & Company Secretary, Group Risk Director, Chief Information Officer, Group Director: Apparel, Group Director: Homeware, Mr Price Money Managing Director, Group Logistics Director
- Meetings per annum: Three

## EXCO MEETINGS

- Chair: CEO
- CFO
- Exco members: Chief Information Officer, Chief People Officer, Group Director: Apparel, Group Director: Homeware, Group Director: Logistics, Group Director: Money, Group Director - Strategy & New Business
- Meetings per annum: Monthly (with a minimum of 6 per year)

## SUSTAINABILITY CENTRE OF EXCELLENCE BOARD

- Chair: CEO
- CFO
- Divisional Managing Directors
- Centres of Excellences Directors

## PEOPLE CENTRE OF EXCELLENCE BOARD

- Chair: CEO
- CFO
- Divisional Managing Directors
- Centres of Excellences Directors

## MR PRICE FOUNDATION COMMITTEE

- Directors: Mondli Mchunu, Mark Blair, Natasja Ambrosio

## EMPLOYMENT EQUITY & SKILLS DEVELOPMENT COMMITTEE

- Chair: Ndumiso Manganye
- Employment Equity Committee (as appointed by the employees)
- People Managers

## ESG CENTRE OF EXCELLENCE BOARD

- Chair: CEO (Sustainability), CFO (Governance)
- Divisional Managing Directors
- Centres of Excellences Directors

## RISK AND ASSURANCE BOARD

- Chair: CFO
- CEO
- Divisional Managing Directors
- Centres of Excellences Directors
- Internal Audit

## TECHNOLOGY CENTRE OF EXCELLENCE BOARD

- Chair: CEO
- CFO
- Divisional Managing Directors
- Centres of Excellences Directors

## QUARTERLY DIVISIONAL BOARD MEETING

- Chair: CEO (Mr Price, Mr Price Home, Mr Price Money), Group Director: Apparel (Mr Price Sport, Miladys & Power Fashion), Studio 88 MD (Studio 88), Group Director: Homeware (Sheet Street & Yuppiechef), Group Director - Strategy & New Business (Real Estate)
- CFO
- Divisional Managing Directors
- Centres of Excellences Directors
- Management Team including Divisional Directors of respective division being reviewed