



board and management committees

BOARD

- Honorary Chair: Stewart Cohen
- Chair: Nigel Payne
- Lead Independent Director: Bobby Johnston
- Chief Executive Officer: Stuart Bird
- Chief Financial Officer: Mark Blair
- Non-executive Directors: Keith Getz, Maud Motanyane-Welch, Daisy Naidoo, Myles Ruck, Mark Bowman, Brenda Niehaus
- Alternate Directors: Neill Abrams, Steve Ellis
- Company Secretary: Janis Cheadle

SOCIAL, ETHICS, TRANSFORMATION AND SUSTAINABILITY COMMITTEE

- Chair: Keith Getz
- Members: Stuart Bird, Maud Motanyane-Welch, Daisy Naidoo
- Management invitees: Group People Director, Head of Corporate Services & Sustainability, Head of Governance & Company Secretary
- Meetings per annum: Four

REMUNERATION AND NOMINATIONS COMMITTEE

- Chair: Myles Ruck
- Members: Keith Getz, Nigel Payne, Bobby Johnston, Mark Bowman
- Management invitees: Group People Director, Head of Governance & Company Secretary
- Meetings per annum: Four

AUDIT AND COMPLIANCE COMMITTEE

- Chair: Daisy Naidoo
- Members: Bobby Johnston, Myles Ruck, Mark Bowman
- Management invitees: Corporate Financial Director, Chief Audit Executive, Head of Governance & Company Secretary
- Meetings per annum: Four

RISK AND INFORMATION TECHNOLOGY COMMITTEE

- Chair: Nigel Payne
- Members: Daisy Naidoo, Brenda Niehaus, Stuart Bird, Mark Blair
- Management invitees: Group Supply Chain Director, IT Director, Head of Corporate Services & Sustainability, Head of Governance & Company Secretary, Chief Audit Executive, mrpApparel Managing Director, mrpHome, Managing Director, mrpMoney Managing Director, Group Logistics Director
- Meetings per annum: Four

CEO

Stuart Bird

BI-MONTHLY MD'S MEETING

- Chair: Stuart Bird
- CFO: Mark Blair
- Group Supply Chain Director
- Trading Divisions Managing Directors
- Service Division Heads

CORPORATE SERVICES & SUSTAINABILITY SERVICES BOARD

- Chair: Verna Botha-Richards
- CEO: Stuart Bird
- CFO: Mark Blair
- Group Supply Chain Director
- Divisional Managing Directors
- Service Division Heads

PEOPLE DIVISION BOARD

- Chair: Russell van Rensburg
- CEO: Stuart Bird
- CFO: Mark Blair
- Group Supply Chain Director
- Divisional Managing Directors
- Service Division Heads

MRP FOUNDATION COMMITTEE

- Directors: Verna Botha-Richards, Stuart Bird, Natasha Ambrosio

EMPLOYMENT EQUITY & SKILLS DEVELOPMENT COMMITTEE

- Chair: Russell van Rensburg
- Employment Equity Committee (as appointed by the employees)
- People Managers

GOVERNANCE DIVISIONAL BOARD

- Chair: Janis Cheadle
- CEO: Stuart Bird
- CFO: Mark Blair
- Group Supply Chain Director
- Divisional Managing Directors
- Service Division Heads

INTERNAL AUDIT DIVISIONAL BOARD

- Chair: Suren Roopnarain
- CEO: Stuart Bird
- CFO: Mark Blair
- Group Supply Chain Director
- Divisional Managing Directors
- Service Division Heads

IT DIVISIONAL BOARD

- Chair: Stuart Bird
- Vice chair: Antony Hlungwane
- CFO: Mark Blair
- Group Supply Chain Director
- Divisional Managing Directors
- Service Division Heads

BI-MONTHLY DIVISIONAL BOARD MEETING

- Chair: Stuart Bird
- CFO: Mark Blair
- Group Supply Chain Director
- Divisional Managing Directors
- Service Division Heads
- Divisional Directors of respective division being reviewed