



board and management committees

BOARD

- Honorary Chairman: SB Cohen
- Chairman: NG Payne
- Lead Independent Director: MR Johnston
- CEO: SI Bird, CFO: MM Blair
- Non-executive Directors: K Getz, RM Motanyane, D Naidoo, MJD Ruck and M Bowman
- Alternate Directors: N Abrams, SA Ellis
- Company Secretary: JP Cheadle

SOCIAL, ETHICS, TRANSFORMATION AND SUSTAINABILITY COMMITTEE

- Chairperson: K Getz
- Members: SI Bird, RM Motanyane, D Naidoo
- Management invitees: Group People Director, CAE
- Corporate Services and Sustainability Executive, Company Secretary
- Meetings per annum: Four

AUDIT AND COMPLIANCE COMMITTEE

- Chairperson: D Naidoo
- Members: MR Johnston, and MJD Ruck
- Meetings per annum: Four

REMUNERATION AND NOMINATIONS COMMITTEE

- Chairperson: MJD Ruck
- Members: K Getz, NG Payne and MR Johnston
- Meetings per annum: Four

CEO

Stuart Bird

BI-MONTHLY MD's MEETING

- Chairperson: SI Bird
- CFO: MM Blair
- Divisional Managing Directors
- Company Secretary

CORPORATE SERVICES AND SUSTAINABILITY SERVICES BOARD

- Chairperson: VT Botha-Richards
- CEO: SI Bird
- CFO: MM Blair
- Group Supply Chain Director
- Divisional Managing Directors
- Service Division Heads
- Company Secretary

PEOPLE DIVISION BOARD

- Chairperson: R Van Rensburg
- CEO: SI Bird
- CFO: MM Blair
- Group Supply Chain Director
- Divisional Managing Directors
- Service Division Heads
- Company Secretary

MRP FOUNDATION COMMITTEE

- Directors: N Ambrosio, SI Bird
- VT Botha-Richards

EMPLOYMENT EQUITY AND SKILLS DEVELOPMENT COMMITTEE

- Chairperson: R Van Rensburg
- Head of Governance and Assurance
- Employment Equity Committee (as appointed by the employees)
- People Managers

QUARTERLY EXECUTIVE ASSURANCE COMMITTEE

- Chairperson (interim): P Govender
- CEO: SI Bird
- CFO: MM Blair
- Divisional Managing Directors
- Service Division Heads
- Group Supply Chain Director
- Company Secretary

IT DIVISIONAL BOARD

- Chairperson: SI Bird
- Vice Chair: A Hlungwane
- CFO: MM Blair
- Group Supply Chain
- Divisional Managing
- Service Division Heads
- Group Supply Director
- Company Secretary

BI-MONTHLY DIVISIONAL BOARD MEETING

- Chairperson: SI Bird
- CFO: MM Blair
- Divisional Managing Directors
- Divisional Directors of respective division being reviewed
- Service Division Heads
- Company Secretary