



# board and management committees

## BOARD

- Honorary Chairman: SB Cohen
- Chairman: NG Payne
- Lead Independent Director: MR Johnston
- CEO: SI Bird, CFO: MM Blair
- Non-executive Directors: K Getz, RM Motanyane, D Naidoo, MJD Ruck, WJ Swain,
- Alternate Directors: N Abrams, SA Ellis
- Company Secretary: HE Grosvenor

### SOCIAL, ETHICS, TRANSFORMATION AND SUSTAINABILITY COMMITTEE

- Chairperson: K Getz
- Members: SI Bird, RM Motanyane
- Management invitees: Group People Director, Head of Governance and Assurance,
- Corporate Services and Sustainability Executive, Company Secretary
- Meetings per annum: Four

### AUDIT AND COMPLIANCE COMMITTEE

- Chairperson: D Naidoo
- Members: MR Johnston, MJD Ruck, WJ Swain
- Meetings per annum: Four

### REMUNERATION AND NOMINATIONS COMMITTEE

- Chairperson: MR Johnston
- Members: K Getz, NG Payne, MJD Ruck, WJ Swain
- Meetings per annum: Four

### CEO

Stuart Bird

### BI-MONTHLY MD's MEETING

- Chairperson: SI Bird
- CFO: MM Blair
- Divisional Managing Directors
- Company Secretary

### CORPORATE SERVICES AND SUSTAINABILITY SERVICES BOARD

- Chairperson: VT Botha-Richards
- CEO: SI Bird
- CFO: MM Blair
- Group Supply Chain Director
- Divisional Managing Directors
- Service Division Heads
- Company Secretary

### PEOPLE DIVISION BOARD

- Chairperson: S Glendinning
- CEO: SI Bird
- CFO: MM Blair
- Group Supply Chain Director
- Divisional Managing Directors
- Service Division Heads

### MRP FOUNDATION COMMITTEE

- Directors: N Ambrosio, SI Bird, VT Botha-Richards
- Company Secretary

### EMPLOYMENT EQUITY AND SKILLS DEVELOPMENT COMMITTEE

- Chairperson: S Glendinning
- Head of Governance and Assurance
- Employment Equity Committee (as appointed by the employees)
- People Managers

### QUARTERLY EXECUTIVE GOVERNANCE AND ASSURANCE COMMITTEE

- Chairperson: S Moodley
- CEO: SI Bird
- CFO: MM Blair
- Divisional Managing Directors
- Service Division Heads
- Company Secretary

### IT DIVISIONAL BOARD

- Chairperson: SI Bird
- Vice Chair: A Hlungwane
- CFO: MM Blair
- Group Supply Chain Director
- Divisional Managing Directors
- Service Division Heads

### BI-MONTHLY DIVISIONAL BOARD MEETING

- Chairperson: SI Bird
- CFO: MM Blair
- Divisional Managing Directors
- Divisional Directors of respective division being reviewed
- Service Division Heads
- Company Secretary